

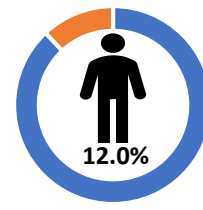
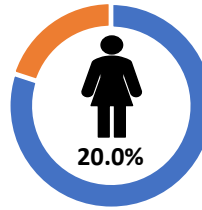
SIGNATURE LIVING HOTEL

Statutory disclosures

Signature Living Hotel Limited

	Median	Mean
Gender pay gap	5.9%	16.1%
Gender bonus pay gap	-287%	48.9%

The proportion of males and females receiving a bonus payment



Proportion of females and males in each quartile band

Quartile	Female	Male
Upper	38%	62%
Upper middle	54%	46%
Lower middle	59%	41%
Lower	53%	47%

Declaration

We confirm that Signature Living Hotel's gender pay gap calculations are accurate and meet the requirements set out in the Regulations. The calculations and data contained in this announcement have been made by following the methodology provided in the Equality Act 2010 (Gender Pay Gap Information) Regulations 2017.

Katie Kenwright
Director